

Ordinance No. 2007.09
Village of Salado
County of Bell
State of Texas
December 6, 2007

AN ORDINANCE OF THE VILLAGE OF SALADO, TEXAS, AMENDING THE ORDINANCE ESTABLISHING AND ADOPTING A RECORDS RETENTION SCHEDULE FOR THE VILLAGE OF SALADO AND DESIGNATION OF RECORDS MANAGEMENT OFFICER (2002.01); PROVIDING FOR AN EFFECTIVE DATE AND APPLICABILITY; PROVIDING FOR A SAVINGS CLAUSE; AND PROVIDING FOR A SEVERABILITY CLAUSE.

WHEREAS, Title 6, subtitle C, Local Government Code (Local Government Records Act) provides that a Municipality must establish by Ordinance an active and continuing records management program to be administered by a Records Management Officer; and

WHEREAS, the Board of Aldermen previously enacted Ordinance No. 2002.01 for the purpose of establishing an active and continuing records management program to be administered by a Records Management Officer and to prescribe policies and procedures consistent with the Local Government Records Act; and

WHEREAS, in the interests of efficient recordkeeping, the Board of Aldermen of the Village of Salado deems it in the best interest of the Village of Salado to amend said Ordinance No. 2002.01 in its entirety and for said Ordinance No. 2002.01 to be replaced in its entirety as follows:

NOW THEREFORE BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE VILLAGE OF SALADO, TEXAS THAT ORDINANCE NO. 2002.01 IS HEREBY AMENDED IN ITS ENTIRETY AS FOLLOWS:

SECTION 1. DEFINITION MUNICIPALITY RECORDS.

All documents, papers, letters, books, maps, photographs, sound or video recordings, microfilm, magnetic tape, electronic media, or other information recording media, regardless of physical form or characteristic and regardless of whether public access to it is open or restricted under the laws of the state, created or received by the Village of Salado or any of its officers or employees pursuant to law or in the transaction of public business are hereby declared to be the records of the Village of Salado and shall be created, maintained, and disposed of in accordance with the provisions of this Ordinance or procedures authorized by it and in no other manner.

SECTION 2. ADDITIONAL DEFINITIONS.

- (1) "Department head" means the officer who by ordinance, order, or administrative policy is in charge of an office of the Village of Salado that creates or receives records.
- (2) "Essential record" means any record of the Village of Salado necessary to the continuation or resumption of operations of the Village of Salado on a continuing basis in an emergency or disaster, to the recreation of the legal and financial status of the Village of Salado, or to the protection and fulfillment of obligations to the people of the state.
- (3) "Permanent record" means any record of the Village of Salado for which the retention period on a records control schedule is given as permanent.
- (4) "Records control schedule" means a document prepared by or under the authority of the Records Management Officer listing the records maintained by the Village of Salado, their retention periods, and other records disposition information that the records management program may require.
- (5) "Records management" means the application of management techniques to the creation, use, maintenance, retention, preservation, and disposal of records for the purposes of reducing the costs and improving the efficiency of recordkeeping. The term includes the development of records control schedules, the management of filing and information retrieval systems, the protection of essential and permanent records, the economical and space-effective storage of inactive records, control over the creation and distribution of forms, reports, and correspondence, and the management of micrographics and electronic and other records storage systems.
- (6) "Records liaison officers" means the persons designated under Section 10 this Ordinance.
- (7) "Records management committee" means the committee established in Section 6 of this Ordinance.
- (8) "Records management officer" means the person designated in Section 5 of this Ordinance.
- (9) "Records management plan" means the plan developed under Section 7 of this Ordinance.
- (10) "Retention period" means the minimum time that must pass after the creation, recording, or receipt of a record, or the fulfillment of certain actions associated with a record, before it is eligible for destruction.

SECTION 3. MUNICIPALITY RECORDS DECLARED PUBLIC PROPERTY.

All Municipality records as defined in Section 1 of this Ordinance are hereby declared to be the property of the Village of Salado. No Municipality official or employee has, by virtue of his or her position, any personal or property right to such records even though he or she may have developed or compiled them. The unauthorized destruction, removal from files, or use of such records is prohibited.

SECTION 4. POLICY.

It is hereby declared to be the policy of the Village of Salado to provide for efficient, economical, and effective controls over the creation, distribution, organization, maintenance, use, and disposition of all Municipality records through a comprehensive system of integrated procedures for the management of records from their creation to their ultimate disposition, consistent with the requirements of the Texas Local Government Records Act and accepted records management practice.

SECTION 5. RECORDS MANAGEMENT OFFICER.

(a) DESIGNATION OF RECORDS MANAGEMENT OFFICER BY THE VILLAGE BOARD OF ALDERMEN. The Village Board of Aldermen shall designate an individual, employed by the Municipality, to serve as Records Management Officer for the Village of Salado. In the event of the resignation, retirement, dismissal, or removal by action of the individual so designated, the Village Board of Aldermen shall promptly designate another individual to serve as Records Management Officer. The individual designated as Records Management Officer shall file his or her name with the director and librarian of the Texas State Library within thirty (30) days of the date of designation, as provided by state law.

(b) DESIGNATION OF RECORDS MANAGEMENT OFFICER. The Village Secretary, and the successive holders of said office, shall serve as Records Management Officer for the Village of Salado. As provided by state law, each successive holder of the office shall file his or her name with the director and librarian of the Texas State Library within thirty (30) days of the initial designation or of taking up the office, as applicable.

SECTION 6. ESTABLISHMENT OF RECORDS MANAGEMENT COMMITTEE; DUTIES. A Records Management Committee consisting of the Board of Aldermen is hereby established. The committee shall:

- (a) assist the Records Management Officer in the development of policies and procedures governing the records management program;
- (b) review the performance of the program on a regular basis and propose changes and improvements if needed;
- (c) review and approve records control schedules submitted by the Records Management Officer;
- (d) give final approval to the destruction of records in accordance with approved records control schedules; and
- (e) actively support and promote the records management program throughout the Village of Salado.

SECTION 7. RECORDS MANAGEMENT PLAN TO BE DEVELOPED; APPROVAL OF PLAN; AUTHORITY OF PLAN.

(a) The Records Management Officer and the Records Management Committee shall develop a records management plan for the Village of Salado. The plan must contain policies and procedures designed to reduce the costs and improve the efficiency of recordkeeping, to adequately protect the essential records of the Municipality, and to properly preserve those records of the Municipality that are of historical value. The plan must be designed to enable the Records Management Officer to carry out his or her duties prescribed by state law and this Ordinance effectively.

(b) Once approved by the Board of Aldermen the records management plan shall be binding on all offices, departments, divisions, programs, commissions, bureaus, boards, committees, or similar entities of the Village of Salado and records shall be created, maintained, stored, microfilmed, or disposed of in accordance with the plan.

(c) State law relating to the duties, other responsibilities, or recordkeeping requirements of a department head do not exempt the department head or the records in the department head's care from the application of this Ordinance and the records management plan adopted under it and may not be used by the department head as a basis for refusal to participate in the records management program of the Village of Salado.

SECTION 8. DUTIES OF RECORDS MANAGEMENT OFFICER.

In addition to other duties assigned in this Ordinance, the Records Management Officer shall:

- (a) administer the records management program and provide assistance to department heads in its implementation;
- (b) plan, formulate, and prescribe records disposition policies, systems, standards, and procedures;
- (c) in cooperation with department heads identify essential records and establish a disaster plan for each Municipality office and department to ensure maximum availability of the records in order to re-establish operations quickly and with minimum disruption and expense;
- (d) develop procedures to ensure the permanent preservation of the historically valuable records of the Municipality;
- (e) establish standards for filing and storage equipment and for recordkeeping supplies;
- (f) study the feasibility of and, if appropriate, establish a uniform filing system and a forms design and control system for the Village of Salado;
- (g) provide records management advice and assistance to all Municipality departments by preparation of a manual or manuals of procedure and policy and by on-site consultation;

- (h) monitor records retention schedules and administrative rules issued by the Texas State Library and Archives Commission to determine if the records management program and the Municipality's records control schedules are in compliance with state regulations;
- (i) disseminate to the Board of Aldermen and department heads information concerning state laws and administrative rules relating to local government records;
- (j) instruct Records Liaison Officers and other personnel in policies and procedures of the records management plan and their duties in the records management program;
- (k) direct Records Liaison Officers or other personnel in the conduct of records inventories in preparation for the development of records control schedules as required by state law and this Ordinance;
- (l) ensure that the maintenance, preservation, microfilming, destruction, or other disposition of the Municipality records is carried out in accordance with the policies and procedures of the records management program and the requirements of state law;
- (m) maintain records on the volume of records destroyed under approved records control schedules, the volume of records microfilmed or stored electronically, and the estimated cost and space savings as the result of such disposal or disposition;
- (n) report annually to the Board of Aldermen on the implementation of the records management plan in each department of the Village of Salado, including summaries of the statistical and fiscal data compiled under Subsection (m) above; and
- (o) bring to the attention of the Board of Aldermen non-compliance by department heads or other Municipality personnel with the policies and procedures of the records management program or the Local Government Records Act.

SECTION 9. DUTIES AND RESPONSIBILITIES OF DEPARTMENT HEADS.

In addition to other duties assigned in this Ordinance, department heads shall:

- (a) cooperate with the Records Management Officer in carrying out the policies and procedures established in the Village of Salado for the efficient and economical management of records and in carrying out the requirements of this Ordinance;
- (b) adequately document the transaction of government business and the services, programs, and duties for which the department head and his or her staff are responsible; and
- (c) maintain the records in his or her care and carry out their preservation, microfilming, destruction, or other disposition only in accordance with the policies and procedures of the records management program of the Village of Salado and the requirements of this Ordinance.

SECTION 10. DESIGNATION OF RECORDS LIAISON OFFICERS.

(a) DESIGNATION OF RECORDS LIAISON OFFICER BY DEPARTMENT. Each department head shall designate a member of his or her staff to serve as Records Liaison Officer for the implementation of the records management program in the department. If the Records Management Officer determines that in the best interests of the records management program more than one Records Liaison Officer should be designated for a department, the department head shall designate the number of Records Liaison Officers specified by the Records Management Officer. Persons designated as Records Liaison Officers shall be thoroughly familiar with all the records created and maintained by the department. In the event of the resignation, retirement, dismissal, or removal by action of the department head of a person designated as a Records Liaison Officer, the department head shall promptly designate another person to fill the vacancy. A department head may serve as Records Liaison Officer for his or her department.

(b) DESIGNATION OF RECORDS LIAISON OFFICER FOR THE POLICE DEPARTMENT. The Chief of Police, and the successive holders of said office, shall serve as the Records Liaison Officer for the Police Department of the Village of Salado and shall perform the duties and responsibilities of the Records Liaison Officers provided in Section 11.

(c) DESIGNATION OF RECORDS LIAISON OFFICER FOR THE TOURISM DEPARTMENT. The Tourism Director, and the successive holders of said office, shall serve as the Records Liaison Officer for the Tourism Department of the Village of Salado and shall perform the duties and responsibilities of the Records Liaison Officers provided in Section 11.

SECTION 11. DUTIES AND RESPONSIBILITIES OF RECORDS LIAISON OFFICERS.

In addition to other duties assigned in this Ordinance, Records Liaison Officers shall:

- (a) conduct or supervise the conduct of inventories of the records of the department in preparation for the development of records control schedules;
- (b) in cooperation with the Records Management Officer coordinate and implement the policies and procedures of the records management program in their departments; and
- (c) disseminate information to department staff concerning the records management program.

SECTION 12. RECORDS CONTROL SCHEDULES TO BE DEVELOPED; APPROVAL; FILING WITH STATE.

(a) The Records Management Officer, in cooperation with department heads and Records Liaison Officers, shall prepare records control schedules on a department by department basis listing all records created or received by the department and the retention period for each record. Records control schedules shall also contain such other information regarding the disposition of Municipality records as the records management plan may require.

(b) Each records control schedule shall be monitored and amended as needed by the Records Management Officer on a regular basis to ensure that it is in compliance with records retention schedules issued by the state and that it continues to reflect the recordkeeping procedures and needs of the department and the records management program of the Village of Salado.

(c) Before its adoption a records control schedule or amended schedule for a department must be approved by the department head and the members of the Records Management Committee.

(d) Before its adoption a records control schedule or amended schedule for a department must be approved by the department head and the Village Board of Aldermen.

(e) Before its adoption a records control schedule must be submitted to and accepted for filing by the director and librarian as provided by state law. If a schedule is not accepted for filing, the schedule shall be amended to make it acceptable for filing. The Records Management Officer shall submit the records control schedules to the director and librarian.

SECTION 13. IMPLEMENTATION OF RECORDS CONTROL SCHEDULES; DESTRUCTION OF RECORDS UNDER SCHEDULE.

(a) A records control schedule for a department that has been approved and adopted under Section 12 shall be implemented by department heads and Records Liaison Officers according to the policies and procedures of the records management plan.

(b) A record whose retention period has expired on a records control schedule shall be destroyed unless an open records request is pending on the record, the subject matter of the record is pertinent to a pending law suit, or the department head requests in writing to the Records Management Committee that the record be retained for an additional period.

(c) Prior to the destruction of a record under an approved records control schedule, authorization for the destruction must be obtained by the Records Management Officer from the Records Management Committee.

SECTION 14. DESTRUCTION OF UNSCHEDULED RECORDS.

A record that has not yet been listed on an approved records control schedule may be destroyed if its destruction has been approved in the same manner as a record destroyed under an approved schedule and the Records Management Officer has submitted to and received back from the director and librarian an approved destruction authorization request.

SECTION 15. RECORDS CENTER.

A records center, developed pursuant to the plan required by Section 7, shall be under the direct control and supervision of the Records Management Officer. Policies and procedures regulating the operations and use of the records center shall be contained in the records management plan developed under Section 7.

SECTION 16. MICROGRAPHICS.

Unless a micrographics program in a department is specifically exempted by order of the Board of Aldermen, all microfilming of records will be centralized and under the direct supervision of the Records Management Officer. The records management plan will establish policies and procedures for the microfilming of Municipality records, including policies to ensure that all microfilming is done in accordance with standards and procedures for the microfilming of local government records established in rules of the Texas State Library and Archives Commission. The plan will also establish criteria for determining the eligibility of records for microfilming, and protocols for ensuring that a microfilming program that is exempted from the centralized operations is, nevertheless, subject to periodic review by the records management officer as to cost-effectiveness, administrative efficiency, and compliance with commission rules.

SECTION 17. EFFECTIVE DATE.

This Ordinance shall become effective on December 6, 2007 and be fully applicable thereafter.

SECTION 18. REPEALER.

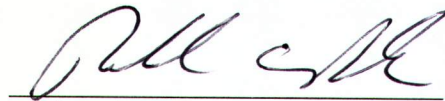
This Ordinance, upon its enactment and effective date, shall repeal all conflicting provisions that may be contained in other Village ordinances or regulations. Except to the extent they apply to obligations and violations arising prior to the enactment of this Ordinance, this Ordinance expressly repeals Ordinances 2002.01.

SECTION 19. SEVERABILITY.

In the event that any one or more of the provisions, clauses, or words of this ordinance or the application thereof to any situation or circumstance shall for any reason be held to be invalid or unconstitutional, such invalidity or unconstitutionality shall not affect any other provisions, clauses, or words of this ordinance or the application thereof to any other situations or circumstance and it is intended that this ordinance shall be severable and that it shall be construed and applied as if such invalid or unconstitutional clause, section, provision, or word had not been included herein.

PASSED AND APPROVED this, the 6th day of December, 2007, by a 4 (ayes) to 0 (nays) and 0 (abstentions) vote of the Board of Aldermen of Salado, Texas.

VILLAGE OF SALADO



Rick Ashe, Mayor

ATTEST:



Dianna Zulauf, Village Secretary