

Village Board of Aldermen  
**Regularly Scheduled Board of Aldermen  
Meeting Minutes**

Municipal Building, 301 N. Stagecoach Rd.  
Thursday, January 22, 2009  
6:00pm

Members present: Merle Stalcup, Robert Pascoe, Stephen Peters, Carol Walls, Mike Cooper

Members Absent: Curt Strong

Others Present: Dianna Zulauf – Village Secretary, Jack Hensley – Chief of Police, citizens:  
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Mayor Stalcup called the meeting to order at 6:00, quorum present.

The Pledge of Allegiance and the Texas Pledge of Allegiance were recited. Mayor Stalcup gave the invocation.

**Citizen Comments:** None

*Alderman Walls made a motion to approve the previous meeting minutes dated January 8th. Motion was seconded by Alderman Pascoe, motion carried unanimously.*

**Chief of Police Report:** No Report.

**Unfinished Business:**

1. Request to Expend Funds for Legislative Action

Mayor Stalcup, acting on Alderman Strong's behalf, requested the Board approve spending no more than \$1,500 to have an amendment written to attach to a piece of legislation. This amendment would allow the Village of Salado to do some annexing. Jim Sewell explained how the process worked and there was some discussion on what the amendment would say. The Board will have the opportunity to see the amendment before it's filed. Funds will come out of the Contingency fund or the Legal fund.

*Motion was made by Alderman Walls to allocate up to \$1,500 for services to write an amendment on the Village's behalf to be filed with the legislature. Motion was seconded by Alderman Cooper, motion carried unanimously.*

**New Business:**

2. Resolution to Conduct a Joint May Election w/SISD and Library

*Motion was made by Alderman Cooper to adopt Resolution No. 066, agreeing to hold a joint May election with SISD and the Library. Motion was seconded by Alderman Walls, motion carried unanimously.*

3. Quarterly Investment Report

Alderman Peters went over the quarterly investment reports. There were no objections.

4. Possible Change to Employee Handbook – Unused Sick Pay at Termination Provision

Alderman Peters stated that he felt like the current unused sick pay provision, which states that an employee *may* be paid for unused sick time accrued upon termination, should be changed to read *will not* be paid for unused sick time. Alderman Peters stated that he feels that the sick pay benefit is there to assist employees while employed, not a benefit to be paid out upon termination. A list of four other cities that do some kind of payout was presented.

*Motion was made by Alderman Peters to amend the Employee Handbook, Section IV, 4(k), to read, "Employees hired after 2-1-09 will not be paid for unused sick leave accrued upon completion of employment. Employees as of 1-31-09, upon completion of employment, will be paid a maximum of the amount of sick leave they have accrued as of 1-31-09 unless their total amount of accrued sick leave has been reduced during employment." Motion was seconded by Alderman Cooper, motion carried unanimously.*

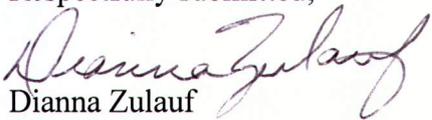
**Announcements:**

1. Next scheduled Board meeting is February 5, 2009 at 6:00PM.

*Motion was made by Alderman Walls to adjourn the meeting at 6:55pm. Motion was seconded by Alderman Pascoe, motion carried unanimously.*

For copies of all handouts, please contact the Village office at 947-5060.

Respectfully submitted,

  
Dianna Zulauf  
Village Secretary

  
Merle Stalcup  
Mayor