

Village of Salado, Texas
Board of Aldermen
Minutes
Regular Meeting
6:30 p.m. Thursday, June 16, 2016
Municipal Building, 301 N. Stagecoach Road
Salado, Texas

Present: Mayor Skip Blancett Mayor Pro Tempore Fred Brown, Alderman Frank Coachman, Alderman Amber Preston Dankert, Alderman Michael McDougal, Alderman David Williams.

Others Present: Kim Foutz, Village Administrator; Chrissy Lee, Planning & Development/acting Village Secretary; Jack Hensley, Chief of Police.

I. Call to Order.

Mayor Blancett called the meeting to order at 6:30 p.m.

1. The Mayor opened the meeting with a moment of silence.
2. The Mayor led the Pledge of Allegiance and the Texas Pledge of Allegiance.

II. Proclamations.

None.

III. Public Comments.

3. None.

IV. Reports.

Mayor's Report.

Mayor Blancett reported that Salado Plaza Drive under the bridge is open. Construction continues on the north and south frontage roads. Completion is still scheduled for September or October 2016. He asked Administrator Foutz to give an update on Stagecoach Inn.

Administrator Foutz reported on developments with the Stagecoach Inn. She said construction activities are scheduled to begin just after July 4, 2016. The review of the contracts is almost complete. The trail alignment will go through the site of the Sugar Shack building and over to the Sirena statue. The paperwork for the trail alignment can now be turned over to TxDOT.

The Mayor reported that sound techs with Sanctuary will be in town next week at Wildfire Arena.

Aldermen Reports:

Environmental/Deer Committee: Alderman Dankert reported that the committee has met several times and has finalized the deer ordinance to include feeding and carcass removal. The committee also has discussed the creek cleanout at the low-water crossing with respect to tracking and permitting requirements. A citizen e-mailed about oak wilt in the area. She also reported that a lot of people are swimming in the creek and are damming the creek with large rocks. However, this damming is detrimental to species that make the creek their habitat and contributes to flooding downstream. The Village needs signs to explain that damming is not allowed.

ETJ/Annexation Committee: Alderman McDougal reported that the committee will study the process and procedure to do annexation properly at its next meeting.

Ordinance Committee: Alderman Williams reported that the committee has divided 14 ordinances among members for background and research of other communities. Last week the committee made major revisions to the Subdivision Ordinance that will streamline the permitting process. The committee meets again Wednesday, July 6, 2016, because of the July 4 holiday falls on the regular meeting day.

Main Street Committee: Mayor Pro Tempore Brown reported that the vision for Main Street is getting closer to becoming reality. A meeting is scheduled with TxDOT for June 20 to discuss aggregate and lighting.

Street Improvements Committee: Alderman McDougal reported that 223 potholes on 56 of 83 streets have been filled. Shorter streets remain; he said he hopes the shorter streets are finished by Monday. The crack-seal program will begin Tuesday with volunteers driving the truck. He addressed the pavement failure on Salado Plaza Drive; Administrator Foutz said the contract for the repairs would be on the Consent Agenda at the next BOA meeting.

Economic Development Committee: Alderman Coachman reported that the committee has met four times and is revision the Tax Abatement policy for discussion at the next BOA workshop.

Trails and Parks Committee: Alderman Dankert reported that the committee met with the Main Street Committee for a trolley tour of downtown to evaluate where and what type of parks placed in the downtown area as part of the Master Plan. The final alignment of the grant trail will be sent to TxDOT tomorrow. The timeline is very tight; the funds must be to the contractor by September 1, 2016.

Public Safety/Emergency Management Committee: Alderman Dankert reported that the committee will bring forth next week an agreement between the Village and Bell County for the county to do the Village's emergency management coordination. The Village still will be eligible for grants. He will evaluate warning systems and alerts for the Village.

Stagecoach/Wastewater Status Report: Administrator Foutz reported the blower has been installed and is working. The clarifier still has not arrived; it is expected at any time. The Wastewater Committee will finalize the Hazardous Materials Ordinance and bring it forth to the BOA. The treatment plant permits renewals are in process; one has been deemed administratively complete by the Texas Commission on Environmental Quality. We now must start the publication requirements. Renewals are due by December.

Financial Report: Administrator Foutz reported that the Village is running low on revenues for fine and forfeitures. Property taxes and sales taxes are looking positive. The Village will explore franchise fees for next year's budget. The advertising and supplies budget are over because of administrative support for committees and publishing related to Village activity. See attached report.

V. Consent Agenda.

4. Consider approving the Consent Agenda items:
 - a. Minutes, June 2, 2016, Regular Meeting
 - b. Minutes, June 4, 2016, Strategic Planning Retreat
 - c. Minutes, June 9, Workshop Meeting

Alderman McDougal made a motion to approve the Consent Agenda as presented. Alderman Coachman seconded. The motion carried unanimously.

VI. Regular Agenda.

5. Presentation, discussion, and possible action on a Resolution (R-2016-142) establishing a Purchasing Policy.

Administrator Foutz said the recommended additions to the policy from the BOA's May 26, 2016, workshop have been incorporated into the policy. Changes were made on page 6 (clarified that approval must be written); page 7 (notification must be in written format), page 9 (a resolution for local preference is required and is expected to be brought forth at the BOA's July 7, 2016, meeting), and page 12 (added language for a Procurement Officer).

Mayor Pro Tem Brown made a motion to approve Resolution R-2016-142 as presented. Alderman McDougal seconded. The motion carried unanimously.

6. Consider and take action on waivers to Section 3.5, Sidewalks, and Section 5.5D, Ramps, of the Village of Salado Subdivision Ordinance 2009.03 for a construction plat of Mill Creek Springs, Phase VIII, a subdivision in the ETJ.

Administrator Foutz asked to present Items 6 and 7 together.

7. Consider and take action on waivers to Section 3.1C5, Offsite Improvements, and Section 5.9, Perimeter Street Improvements, of the Village of Salado Subdivision Ordinance 2009.03 for a construction plat of Mill Creek Springs, Phase VIII, a subdivision in the ETJ.

Administrator Foutz explained that the reason they items were separated is because of recommendations by the Planning & Zoning Commission. The applicant is Hal Anderson. The development is a 26-lot subdivision in the ETJ, and the Concept Plan has been updated to reflect actual phased development build-out.

She said the Planning & Zoning Commission recommended approval of the requested waivers for Section 3.5, Sidewalks, and Section 5.5, Street and Alley Improvements. Section 3.5 requires 5-foot sidewalks on perimeter streets, and Section 5.5 requires ramps on perimeter street sidewalks.

She explained that P&Z did not recommend approval of the waivers to Section 3.1C5, Offsite Improvements, and Section 5.9, Perimeter Street Improvements; the motion died for lack of a second. However, she said Bell County supports the waiver because of special road conditions at this specific location. Section 3.1c5, Adequacy of Streets and Thoroughfares, stipulates that improvements to off-site collector and arterial streets and intersections as are necessary to mitigate traffic impacts generated by the development. Section 5.9 – Improvement of Adjacent (Perimeter) Streets requires appurtenant sidewalks, barrier-free ramps, screening and landscaping, median openings and/or left turn lanes (if a divided thoroughfare), storm drainage structures, water quality or erosion controls, 14' pavement, curb and gutter.

She outlined Bell County's position on the waiver requests:

- Blackberry Road has current drainage issues from this subdivision to Marie Lane.
- Soils seep and have caused road deterioration.
- Adding pavement to this side and section of Blackberry will cause problems w/ the installed french drain.
- Engineer supports no change to the current condition of the roadway cross section at this time.
- "Does not reflect County stance on future subdivisions."

She also listed the specific findings that must be upheld:

- General – Where the P&Z recommends, and the BOA finds that undue hardships will result from strict compliance with certain provisions of this Ordinance, or where the purposes of these regulations may be served to a greater extent by an alternative proposal, it may approve a waiver/suspension from any portion of these regulations so that substantial justice may be done and the public interest is secured . . .
- Granting the waiver will not be detrimental to the public safety, health, or welfare and will not be injurious to other property or to the owners of other property, and the waiver will not prevent the orderly subdivision of other property in the vicinity

- The conditions upon which the request for a waiver is based are unique to the property for which the waiver is sought, and are not applicable generally to other property
- Because of the particular physical surroundings, shape, and/or topographical conditions of the specific property involved, a particular hardship to the property owner would result, as distinguished from a mere inconvenience, if the strict letter of these regulations is carried out
- The waiver will not in any manner vary the provisions of the Zoning Ordinance or Comprehensive Plan or any other adopted plan(s) or Ordinance(s) of the Village
- An alternate design will generally achieve the same result or intent as the standards and regulations prescribed herein.

Alderman Coachman made motion to approve waivers to Section 3.5, Sidewalks, and 5.5D, Ramps, of the Subdivision Ordinance 2009.03 for Mill Creek Springs Phase VIII as presented, and to Section 3.1C5, Offsite Improvements, and Section 5.9, Perimeter Street Improvements, of the Subdivision Ordinance 2009.03 for Mill Creek Springs, Phase VIII as presented. Mayor Pro Tempore Brown seconded. The motion carried unanimously.

8. PUBLIC HEARING – Presentation, public hearing, and possible action on an Ordinance of the Board of Alderman of the Village of Salado, Texas, establishing an Ordinance relating to “the Intentional Feeding and Disposal of Deer;” creating an Offense; providing a Penalty Clause; establishing a fine of no less than \$75 or more than \$125 per Feeding Offense; establishing a Fee of \$50 per Carcass for Removal from private property; repealing conflicting ordinances; providing a Severability Clause; and establishing an Effective Date.

There was discussion about affirmative defense, carcass removal, deer feeders, birds and bird feeders, and bird food. There are recommended legal changes to Paragraph 7A to include the words “intentionally” and “making food available to” and to Paragraph 7B to establish that the fee for removal is paid to the Village. Dr. Lewis Raney, chairman of the Environmental/Deer Committee said there is no intent to eliminate the deer population, but the overpopulation must be controlled for the public good. He said the committee will introduce additional measures for control as the year progresses.

The Mayor opened the public hearing at 7:35 p.m. He called three times for speakers; none emerged. He closed the public hearing at 7:36 p.m.

Mayor Pro Tempore Brown made a motion to approve an Ordinance relating to the Intentional Feeding and Disposal of Deer; creating an Offense; providing a Penalty Clause; establishing a fine of no less than \$75 or more than \$125 per Feeding Offense; establishing a Fee of \$50 per Carcass for Removal from private property as presented. Alderman Dankert seconded.

Alderman Dankert made a motion to amend the motion on the floor by striking "as presented," and adding "including the recommended legal changes and BOA recommendations." Mayor Pro Tempore Brown seconded.

Discussion:

Mayor Pro Tempore Brown asked to remove the word "birdseed" under Paragraph I, Definitions, and the addition of the word "birds" after the word "livestock" in Paragraph V. The Mayor said these changes would be made a part of the amendment.

The amendment to the motion carried unanimously.

Mayor Pro Tempore Brown made a motion to approve an Ordinance relating to the Intentional Feeding and Disposal of Deer; creating an Offense; providing a Penalty Clause; establishing a fine of no less than \$75 or more than \$125 per Feeding Offense; establishing a Fee of \$50 per Carcass for Removal from private property, including the recommended legal changes and removal of the word birdseed in Paragraph I, Definitions, and the addition of the word "birds" after "livestock" in Paragraph V. Alderman McDougal seconded. The motion carried unanimously.

The Mayor called for a two-minute recess prior to the start of the Executive Session and directed that the room be cleared.

VII. Executive Session.

The Mayor called for Executive Session at 7:47 p.m.

9. Evaluation of the Chief of Police as authorized by Texas Government Code §551.074, Personnel Matters.

VIII. Adjourn.

The Mayor closed the Executive Session at 8:08 p.m. and adjourned the meeting at that time.


Skip Blencett, Mayor


Mary Ann Ray, Village Secretary

Village of Salado
Profit & Loss Budget Performance
October 2015 through May 2016

| Ordinary Income/Expense | Oct '15 - May 16 | YTD Budget | \$ Over Budget | % of Budget | Annual Budget |
|--|-------------------|-------------------|-------------------|----------------|---------------------|
| Income | | | | | |
| 4400 · Fines and Forfeitures | 28,029.77 | 42,666.64 | -14,636.87 | 65.7% | 64,000.00 |
| 4100 · Tax Receipts - | | | | | |
| 4115 · Property Taxes | 348,731.17 | 354,000.00 | -5,268.83 | 98.51% | 358,000.00 |
| 4120 · Sales Tax Earned | 253,983.01 | 250,000.00 | 3,983.01 | 101.59% | 375,000.00 |
| 4130 · Mixed Beverages | 5,382.31 | 5,466.64 | -84.33 | 98.46% | 8,200.00 |
| Total 4100 · Tax Receipts - | 608,096.49 | 609,466.64 | -1,370.15 | 99.78% | 741,200.00 |
| 4150 · Franchise Fee - | | | | | |
| 4160 · Electric Franchise | 116,587.05 | 120,000.00 | -3,412.95 | 97.16% | 120,000.00 |
| 4165 · Telephone Franchise | 19,317.06 | 20,000.00 | -682.94 | 96.59% | 30,000.00 |
| 4170 · Waste Disposal Franchise Fee | 5,387.80 | 10,666.64 | -5,278.84 | 50.51% | 16,000.00 |
| 4175 · Cable Franchise | 6,844.13 | 2,333.28 | 4,510.85 | 293.33% | 3,500.00 |
| 4180 · Water Franchise | 9,690.43 | 16,666.64 | -6,976.21 | 58.14% | 25,000.00 |
| Total 4150 · Franchise Fee - | 157,826.47 | 169,666.56 | -11,840.09 | 93.02% | 194,500.00 |
| 4200 · Licenses, Permits, and Fees | | | | | |
| 4210 · Sign Permit / Misc | 620.00 | 533.36 | 86.64 | 116.24% | 800.00 |
| 4220 · Subdiv/Plats/Waivers/Exceptions | 3,250.00 | 0.00 | 3,250.00 | 100.0% | 0.00 |
| 4230 · Building Permit Fees | 10,934.73 | 10,000.00 | 934.73 | 109.35% | 15,000.00 |
| 4260 · Certificate of Occupancy | 900.00 | 333.28 | 566.72 | 270.04% | 500.00 |
| 4270 · Contractor Registration | 4,214.61 | 2,200.00 | 2,014.61 | 191.57% | 3,300.00 |
| 4277 · Zoning/Variations | 4,114.18 | 18,000.00 | -13,885.82 | 22.86% | 27,000.00 |
| 4280 · Other Permit Fees | 75.00 | | | | |
| Total 4200 · Licenses, Permits, and Fees | 24,108.52 | 31,066.64 | -6,958.12 | 77.6% | 46,600.00 |
| 4700 · Investment and other income | | | | | |
| 4705 · Pace Park Rental Fees | 4,064.00 | 2,000.00 | 2,064.00 | 203.2% | 3,000.00 |
| 4750 · Tourism Dept. Administration | 1,000.00 | 2,000.00 | -1,000.00 | 50.0% | 3,000.00 |
| 4755 · Crash Report Fees | 240.00 | 133.28 | 106.72 | 180.07% | 200.00 |
| 4760 · Service Fees (Burn) | 440.00 | 333.28 | 106.72 | 132.02% | 500.00 |
| 4761 · Service Fees (Itinerant Vendor) | 1,750.00 | 333.28 | 1,416.72 | 525.08% | 500.00 |
| 4780 · Interest Income | 4,967.10 | 2,000.00 | 2,967.10 | 248.36% | 3,000.00 |
| 4790 · Other Income | 12,948.39 | 666.64 | 12,281.75 | 1,942.34% | 1,000.00 |
| Total 4700 · Investment and other income | 25,409.49 | 7,466.48 | 17,943.01 | 340.31% | 11,200.00 |
| Total Income | 843,470.74 | 860,332.96 | -16,862.22 | 98.04% | 1,057,500.00 |
| Expense | | | | | |
| 5001 · Special Projects | 0.00 | 0.00 | 0.00 | 0.0% | 10,000.00 |
| 5000 · General Government | | | | | |
| 5100 · Administrative Wages & Taxes | | | | | |
| 5101 · Administrative Salary | 81,676.33 | 83,626.64 | -1,950.31 | 97.67% | 125,440.00 |
| 5102 · Administrative Hourly Wages | 13,089.89 | 13,390.00 | -300.11 | 97.76% | 20,085.00 |
| 5104 · Administrative PT Hourly Wages | 5,612.51 | 5,597.36 | 15.15 | 100.27% | 10,292.00 |
| 5121 · Payroll Taxes | 5,491.65 | 5,491.64 | 0.01 | 100.0% | 8,313.00 |
| Total 5100 · Administrative Wages & Taxes | 105,870.38 | 108,105.64 | -2,235.26 | 97.93% | 164,130.00 |
| 5200 · Services | | | | | |
| 5181 · Meeting Expense | 726.42 | 733.28 | -6.86 | 99.06% | 1,100.00 |
| 5205 · Bell Co Health Svcs Contracts | 5,085.00 | 4,876.00 | 209.00 | 104.29% | 4,876.00 |
| 5210 · Printing Expense | 941.26 | 500.00 | 441.26 | 188.25% | 750.00 |
| 5211 · Telephone | 3,251.65 | 2,200.00 | 1,051.65 | 147.8% | 3,300.00 |
| 5213 · Equipment - Leased / Rented | 3,156.47 | 3,066.64 | 89.83 | 102.93% | 4,600.00 |
| 5214 · Utilities | 3,249.73 | 3,640.00 | -390.27 | 89.28% | 5,465.00 |
| 5215 · Janitorial | 2,096.00 | 3,200.00 | -1,104.00 | 65.5% | 4,800.00 |
| 5467 · Interest Exp/Bank Fees | 247.96 | 166.64 | 81.32 | 148.8% | 250.00 |
| 5510 · Keep Salado Beautiful Expense | 1,000.00 | 666.64 | 333.36 | 150.01% | 1,000.00 |

Village of Salado
Profit & Loss Budget Performance
October 2015 through May 2016

| | <u>Oct '15 - May 16</u> | <u>YTD Budget</u> | <u>\$ Over Budget</u> | <u>% of Budget</u> | <u>Annual Budget</u> |
|--|-------------------------|-------------------|-----------------------|--------------------|----------------------|
| Total 5200 · Services | 19,754.49 | 19,049.20 | 705.29 | 103.7% | 26,141.00 |
| 5216 · Professional Fees | | | | | |
| 5216-1 · Profess Fees - Planning | 4,056.59 | 2,000.00 | 2,056.59 | 202.83% | 3,000.00 |
| 5216-2 · Profess Fees - Engineering | 14,467.59 | 16,666.64 | -2,199.05 | 86.81% | 25,000.00 |
| 5216-3 · Profess Fees - Accounting | 12,073.38 | 10,000.00 | 2,073.38 | 120.73% | 15,000.00 |
| 5216-4 · Profess Fees - Inspections | 11,772.89 | 8,000.00 | 3,772.89 | 147.16% | 12,000.00 |
| 5216-5 · Profess. Fees - Legal | 63,800.95 | 16,666.64 | 47,134.31 | 382.81% | 25,000.00 |
| 5216-6 · Prof Fees - Special Studies | 8,000.00 | 5,333.28 | 2,666.72 | 150.0% | 8,000.00 |
| Total 5216 · Professional Fees | 114,171.40 | 58,666.56 | 55,504.84 | 194.61% | 88,000.00 |
| 5452 · Code Enforcement | | | | | |
| 5452-1 · Salary /Wages | 25,220.64 | 25,833.36 | -612.72 | 97.63% | 38,750.00 |
| 5452-3 · Benefits | 5,273.69 | 5,373.36 | -99.67 | 98.15% | 8,060.00 |
| 5452-4 · Payroll tax | 365.70 | 383.36 | -17.66 | 95.39% | 575.00 |
| 5452-5 · Travel/Training | 925.04 | 533.36 | 391.68 | 173.44% | 800.00 |
| 5452-7 · Dues & Subscriptions | 0.00 | 200.00 | -200.00 | 0.0% | 300.00 |
| Total 5452 · Code Enforcement | 31,785.07 | 32,323.44 | -538.37 | 98.33% | 48,485.00 |
| 5255 · Fire Department Expenses | | | | | |
| 5255-1 · Burn Fees | 0.00 | 333.28 | -333.28 | 0.0% | 500.00 |
| 5255-2 · Contract | 36,000.00 | 36,000.00 | 0.00 | 100.0% | 36,000.00 |
| Total 5255 · Fire Department Expenses | 36,000.00 | 36,333.28 | -333.28 | 99.08% | 36,500.00 |
| 5300 · Misc Gen Govt Expenses | | | | | |
| 5301 · Election Expenses | 3,363.60 | 4,666.64 | -1,303.04 | 72.08% | 7,000.00 |
| 5302 · Emergency Operations | 0.00 | 50.00 | -50.00 | 0.0% | 50.00 |
| 5304 · Office Supplies | 3,250.28 | 2,400.00 | 850.28 | 135.43% | 3,600.00 |
| 5305 · Postage | 1,724.76 | 866.64 | 858.12 | 199.02% | 1,300.00 |
| 5306 · Building Supplies | 211.21 | 500.00 | -288.79 | 42.24% | 750.00 |
| 5307 · Equipment - R & M | 1,223.68 | 4,333.36 | -3,109.68 | 28.24% | 6,500.00 |
| 5309 · Website | 125.00 | 3,333.36 | -3,208.36 | 3.75% | 5,000.00 |
| 5310 · Public Notices | 4,709.99 | 2,666.64 | 2,043.35 | 176.63% | 4,000.00 |
| 5311 · Insurance (TML Property & GL) | 20,104.08 | 20,500.00 | -395.92 | 98.07% | 20,500.00 |
| 5312 · Dues and Subscriptions | 1,079.79 | 1,466.64 | -386.85 | 73.62% | 2,200.00 |
| 5313 · Training & Travel | 1,712.36 | 3,000.00 | -1,287.64 | 57.08% | 4,500.00 |
| 5315 · Benefits | 22,093.33 | 16,274.00 | 5,819.33 | 135.76% | 25,305.00 |
| Total 5300 · Misc Gen Govt Expenses | 59,598.08 | 60,057.28 | -459.20 | 99.24% | 80,705.00 |
| 5600 · Capital Outlay | | | | | |
| 5601 · Equipment (IT) | 1,687.27 | 8,000.00 | -6,312.73 | 21.09% | 12,000.00 |
| 5603 · Building | 496.00 | 0.00 | 496.00 | 100.0% | 0.00 |
| Total 5600 · Capital Outlay | 2,183.27 | 8,000.00 | -5,816.73 | 27.29% | 12,000.00 |
| Total 5000 · General Government | 369,362.69 | 322,535.40 | 46,827.29 | 114.52% | 455,961.00 |
| 6000 · Police Department | | | | | |
| 6209 · Cell Phones / Communications | 5,756.68 | 4,346.64 | 1,410.04 | 132.44% | 6,520.00 |
| 6214 · Utilities | 3,272.00 | 4,660.00 | -1,388.00 | 70.22% | 6,990.00 |
| 6215 · Janitorial | 1,200.00 | 1,200.00 | 0.00 | 100.0% | 1,800.00 |
| 6301 · Ammunition | 0.00 | 1,000.00 | -1,000.00 | 0.0% | 1,500.00 |
| 6302 · Crime Prevention Supplies | 0.00 | 333.36 | -333.36 | 0.0% | 500.00 |
| 6314 · Auto Expenses (Fuel, etc) | 5,562.42 | 12,000.00 | -6,437.58 | 46.35% | 18,000.00 |
| 6316 · Supplies | 558.63 | 1,133.36 | -574.73 | 49.29% | 1,700.00 |
| 6317 · Equipment Maintenance & Repair | 748.00 | 1,666.64 | -918.64 | 44.88% | 2,500.00 |
| 6421 · Dues & Subscriptions | 481.00 | 1,266.64 | -785.64 | 37.97% | 1,900.00 |
| 6455 · Animal Control | 272.61 | 333.36 | -60.75 | 81.78% | 500.00 |
| 6436 · Training & Travel | 0.00 | 0.00 | 0.00 | 0.0% | 0.00 |
| 6100 · Salary - Chief of Police | 36,801.60 | 38,642.00 | -1,840.40 | 95.24% | 57,963.00 |
| 6101 · Salary / Wages - Officers | 99,733.03 | 104,440.00 | -4,706.97 | 95.49% | 156,660.00 |

Village of Salado
Profit & Loss Budget Performance
October 2015 through May 2016

| | <u>Oct '15 - May 16</u> | <u>YTD Budget</u> | <u>\$ Over Budget</u> | <u>% of Budget</u> | <u>Annual Budget</u> |
|--|-------------------------|-------------------|-----------------------|--------------------|----------------------|
| 6103 · Officers - Overtime | 6,071.37 | 2,600.00 | 3,471.37 | 233.51% | 3,900.00 |
| 6106 · Longevity & Certif Pay | 3,078.00 | 4,500.00 | -1,422.00 | 68.4% | 4,500.00 |
| 6110 · Benefits | 21,590.31 | 27,580.00 | -5,989.69 | 78.28% | 41,370.00 |
| 6121 · Payroll Taxes | 2,056.23 | 2,160.00 | -103.77 | 95.2% | 3,240.00 |
| 6600 · Police - Capital Outlay | -230.00 | 3,333.36 | -3,563.36 | -6.9% | 5,000.00 |
| 6603 · Officer Equipment | 2,089.23 | 6,666.64 | -4,577.41 | 31.34% | 10,000.00 |
| Total 6000 · Police Department | 189,041.11 | 217,862.00 | -28,820.89 | 86.77% | 324,543.00 |
| 9000 · Municipal Court | | | | | |
| 9100 · Judge Services | 4,000.00 | 4,000.00 | 0.00 | 100.0% | 6,000.00 |
| 9150 · Salary Municipal Court Clerk | 13,043.81 | 13,390.00 | -346.19 | 97.42% | 20,085.00 |
| 9155 · Wages- Court Clerk Assistant PT | 5,612.52 | 6,856.00 | -1,243.48 | 81.86% | 10,292.00 |
| 9121 · Municipal Court Payroll Taxes | 245.32 | 342.00 | -96.68 | 71.73% | 513.00 |
| 9160 · Court- Benefits | 3,299.87 | 3,904.00 | -604.13 | 84.53% | 5,860.00 |
| 9216 · Prof. Fees - Legal, Court | 4,891.96 | 6,666.64 | -1,774.68 | 73.38% | 10,000.00 |
| 9283 · Judge Expense | 0.00 | 100.00 | -100.00 | 0.0% | 150.00 |
| 9316 · Supplies | 83.52 | 145.00 | -61.48 | 57.6% | 145.00 |
| 9328 · Maintenance and Repair | 2,039.14 | 1,000.00 | 1,039.14 | 203.91% | 1,500.00 |
| 9421 · Dues and Subscriptions | 0.00 | 133.28 | -133.28 | 0.0% | 200.00 |
| 9426 · Collections/Omni Contract | 792.50 | 2,666.64 | -1,874.14 | 29.72% | 4,000.00 |
| 9436 · Travel and Training | 1,804.95 | 666.64 | 1,138.31 | 270.75% | 1,000.00 |
| Total 9000 · Municipal Court | 35,813.59 | 39,870.20 | -4,056.61 | 89.83% | 59,745.00 |
| 7000 · Facilities/Maintenance Dept. | | | | | |
| 7100 · Maint. - Salary / Wages | 22,384.20 | 21,962.00 | 422.20 | 101.92% | 32,943.00 |
| 7101 · Maint.- Certification Pay | 150.00 | 150.00 | 0.00 | 100.0% | 350.00 |
| 7102 · Maint.- Part Time Hourly | 840.00 | 3,159.00 | -2,319.00 | 26.59% | 9,479.00 |
| 7103 · Maint. - Overtime | 823.55 | 800.00 | 23.55 | 102.94% | 1,200.00 |
| 7110 · Maint. - Benefits | 5,043.37 | 5,281.00 | -237.63 | 95.5% | 8,287.00 |
| 7121 · Maint. -Payroll Tax | 374.99 | 414.64 | -39.65 | 90.44% | 693.00 |
| 7205 · Maint- Uniforms and Boots | 880.43 | 583.36 | 297.07 | 150.92% | 875.00 |
| 7209 · Maint. -Cell Phone | 258.98 | 166.64 | 92.34 | 155.41% | 250.00 |
| 7300 · Maint. - Supplies | 0.00 | 0.00 | 0.00 | 0.0% | 0.00 |
| 7314 · Maint. - Fuel | 0.00 | 0.00 | 0.00 | 0.0% | 0.00 |
| 7328 · Maint - R & M (Bldg) | 1,926.06 | 2,000.00 | -73.94 | 96.3% | 3,000.00 |
| Total 7000 · Facilities/Maintenance Dept. | 32,681.58 | 34,516.64 | -1,835.06 | 94.68% | 57,077.00 |
| 8000 · Parks | | | | | |
| 8214 · Parks - Utilities | 1,513.31 | 1,600.00 | -86.69 | 94.58% | 2,400.00 |
| 8300 · Supplies | 857.25 | 2,466.64 | -1,609.39 | 34.75% | 3,700.00 |
| 8314 · Auto Expenses (Fuel) | 118.14 | 480.00 | -361.86 | 24.61% | 720.00 |
| 8328 · Parks - R & M (Equip Repair) | 245.25 | 1,700.00 | -1,454.75 | 14.43% | 2,550.00 |
| Total 8000 · Parks | 2,733.95 | 6,246.64 | -3,512.69 | 43.77% | 9,370.00 |
| 10000 · Streets Dept | | | | | |
| 10283 · Contract labor | 1,424.00 | 1,600.00 | -176.00 | 89.0% | 2,400.00 |
| 10285 · Payroll Tax- Seasonal Streets | 0.00 | 200.00 | -200.00 | 0.0% | 200.00 |
| 10300 · Supplies | 79.20 | 1,600.00 | -1,520.80 | 4.95% | 2,400.00 |
| 10301 · Signage | 381.38 | 533.36 | -151.98 | 71.51% | 800.00 |
| 10314 · Auto Expense (Fuel) | 605.88 | 1,466.64 | -860.76 | 41.31% | 2,200.00 |
| 10328 · Street R & M (Equip Repair) | 900.22 | 1,500.00 | -599.78 | 60.02% | 2,250.00 |
| 10340 · Street Supply | 1,130.74 | 12,333.28 | -11,202.54 | 9.17% | 18,500.00 |
| 10414 · Utilities - Street | 8,028.67 | 8,131.64 | -102.97 | 98.73% | 12,465.00 |
| Total 10000 · Streets Dept | 12,550.09 | 27,364.92 | -14,814.83 | 45.86% | 41,215.00 |
| Total Expense | 642,183.01 | 648,395.80 | -6,212.79 | 99.04% | 957,911.00 |
| Net Ordinary Income | 201,287.73 | 211,937.16 | -10,649.43 | 94.98% | 99,589.00 |
| Other Income/Expense | | | | | |

Village of Salado
Profit & Loss Budget Performance
 October 2015 through May 2016

| | <u>Oct '15 - May 16</u> | <u>YTD Budget</u> | <u>\$ Over Budget</u> | <u>% of Budget</u> | <u>Annual Budget</u> |
|---------------------------------------|--------------------------|--------------------------|-------------------------|----------------------|-------------------------|
| Other Expense | | | | | |
| 10600 · Streets - Capital Outlay | 48,212.01 | 40,666.64 | 7,545.37 | 118.55% | 61,000.00 |
| 10650 · Main Street Improvements | 0.00 | 10,000.00 | -10,000.00 | 0.0% | 15,000.00 |
| 98000 · Transfers Out | | | | | |
| 98001 · Xfer To Stagecoach WW Plant | 32,860.00 | 32,860.00 | 0.00 | 100.0% | 32,860.00 |
| 98002 · Xfer To Series 2015 Bond Fund | 0.00 | 0.00 | 0.00 | 0.0% | 183.00 |
| Total 98000 · Transfers Out | <u>32,860.00</u> | <u>32,860.00</u> | <u>0.00</u> | <u>100.0%</u> | <u>33,043.00</u> |
| Total Other Expense | <u>81,072.01</u> | <u>83,526.64</u> | <u>-2,454.63</u> | <u>97.06%</u> | <u>109,043.00</u> |
| Net Other Income | <u>-81,072.01</u> | <u>-83,526.64</u> | <u>2,454.63</u> | <u>97.06%</u> | <u>-109,043.00</u> |
| Net Income | <u><u>120,215.72</u></u> | <u><u>128,410.52</u></u> | <u><u>-8,194.80</u></u> | <u><u>93.62%</u></u> | <u><u>-9,454.00</u></u> |

Village of Salado
Balance Sheet
As of May 31, 2016

| | May 31, 16 |
|---|---------------------|
| ASSETS | |
| Current Assets | |
| Checking/Savings | |
| 1001 · Cash In Bank FSBxxx3002 | 4,223.20 |
| 1002 · Horizon GF Operating xxx8101 | 771,556.71 |
| 1003 · Horizon Payroll xxx9962 | 32,351.79 |
| 1099 · Petty Cash | 100.00 |
| Total Checking/Savings | 808,231.70 |
| Accounts Receivable | |
| 11001 · *Accounts Receivable | 346.53 |
| Total Accounts Receivable | 346.53 |
| Other Current Assets | |
| 1100 · Investments | |
| 1120 · TexPool | 4,160.52 |
| Total 1100 · Investments | 4,160.52 |
| 1200 · Other receivables | |
| 1213 · Credit Card Payments Receivable | 5,514.81 |
| 1215 · Property Tax Receivable | 144,698.66 |
| 1217 · Franchise Fee Receivable | 56,585.37 |
| 1218 · Sales Tax Receivable | 23,363.93 |
| Total 1200 · Other receivables | 230,162.77 |
| 1205 · Due To/From Other Funds | |
| 1206 · Due From Fund 200 - Hotel/Motel | |
| 1206.1 · Due To/From Hotel/Motel Payroll | 8,714.77 |
| Total 1206 · Due From Fund 200 - Hotel/Motel | 8,714.77 |
| 1207 · Due To/From Chamber | |
| 1207.1 · Due To/From Chamber- Payroll | 2,835.71 |
| Total 1207 · Due To/From Chamber | 2,835.71 |
| 1208 · Due From Stagecoach Sewer Fund | 39,435.36 |
| 1209 · Due To/From WW Capital Outlays | 35,728.23 |
| 1210 · Due To/From Grant Fund EDA | 8,693.47 |
| 1211 · Due to I&S | -5,073.36 |
| Total 1205 · Due To/From Other Funds | 90,334.18 |
| Total Other Current Assets | 324,657.47 |
| Total Current Assets | 1,133,235.70 |
| Fixed Assets | |
| 1700 · Land | 45,576.83 |
| 1705 · Building | 368,943.11 |
| 1710 · Vehicles | 190,846.12 |
| 1720 · Park Equipment | 72,861.61 |
| 1725 · Furniture & Fixtures | 14,646.20 |
| 1730 · Machinery & Equipment | 105,322.25 |
| 1740 · Infrastructure | 711,207.90 |
| 1799 · Accumulated Depreciation | -388,654.60 |
| Total Fixed Assets | 1,120,749.42 |
| Other Assets | |
| 1900 · Cash and Investments - Restrict | |
| 1903 · Restricted Funds, Equipment | 48,000.00 |
| Total 1900 · Cash and Investments - Restrict | 48,000.00 |
| Total Other Assets | 48,000.00 |
| TOTAL ASSETS | 2,301,985.12 |
| LIABILITIES & EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Other Current Liabilities | |
| 2100 · Payroll Liabilities | 12,497.12 |

Village of Salado
Balance Sheet
As of May 31, 2016

| | May 31, 16 |
|--|---------------------|
| 2595 · Unexpended Insurance Proceeds | 16,650.00 |
| 2800 · Reserve for Special Projects | 118,733.64 |
| 2850 · Escrow Liability | 7,128.67 |
| 2860 · Reserved LEOSE funds | 909.74 |
| 2862 · Reserved- Technology Fund | 2,264.64 |
| Total Other Current Liabilities | 158,183.81 |
| Total Current Liabilities | 158,183.81 |
| Long Term Liabilities | |
| 2910 · Compensated Absences | 90,564.60 |
| Total Long Term Liabilities | 90,564.60 |
| Total Liabilities | 248,748.41 |
| Equity | |
| 30000 · Opening Balance Equity | 28,256.83 |
| 3110 · Investments in Fixed Assets | 630,186.16 |
| 32000 · Retained Earnings | 1,276,656.62 |
| Net Income | 118,137.10 |
| Total Equity | 2,053,236.71 |
| TOTAL LIABILITIES & EQUITY | 2,301,985.12 |

Village of Salado, Hotel-Motel Fund
Profit & Loss Budget Performance
October 2015 through May 2016

| | <u>Oct '15 - May 16</u> | <u>YTD Budget</u> | <u>\$ Over Budget</u> | <u>% of Budget</u> | <u>Annual Budget</u> |
|--|-------------------------|-------------------|-----------------------|--------------------|----------------------|
| Ordinary Income/Expense | | | | | |
| Income | | | | | |
| 4134 · County Hotel Occupancy Tax | 0.00 | 6,000.00 | -6,000.00 | 0.0% | 9,000.00 |
| 4135 · Occupancy Tax | 73,978.32 | 120,000.00 | -46,021.68 | 61.65% | 180,000.00 |
| 4710 · Trolley Rental | 126.75 | 66.64 | 60.11 | 190.2% | 100.00 |
| 4700 · Other Income | 239.86 | 533.36 | -293.50 | 44.97% | 800.00 |
| 4800 · Interest Income | 574.15 | 333.36 | 240.79 | 172.23% | 500.00 |
| 4901 · Rental Income from Chamber | 4,800.00 | 4,800.00 | 0.00 | 100.0% | 7,200.00 |
| 4902 · Utility Income from Chamber | 1,777.69 | 1,200.00 | 577.69 | 148.14% | 1,800.00 |
| 4903 · Special Events | | | | | |
| 4904 · Chocolate Festival Income | 0.00 | 5,000.00 | -5,000.00 | 0.0% | 5,000.00 |
| 4908 · Salado on the Rocks | 6,691.65 | 6,500.00 | 191.65 | 102.95% | 6,500.00 |
| 4909 · Salado Swirl | 0.00 | 4,000.00 | -4,000.00 | 0.0% | 4,000.00 |
| 4903 · Special Events - Other | 100.00 | | | | |
| Total 4903 · Special Events | 6,791.65 | 15,500.00 | -8,708.35 | 43.82% | 15,500.00 |
| Total Income | 88,288.42 | 148,433.36 | -60,144.94 | 59.48% | 214,900.00 |
| Expense | | | | | |
| 5000 · General | | | | | |
| 5100 · Salary | 64,845.66 | 65,323.87 | -478.21 | 99.27% | 97,458.00 |
| 5101 · Director Bonus Program | 0.00 | 0.00 | 0.00 | 0.0% | 5,000.00 |
| 5110 · Benefits | 10,172.59 | 10,820.66 | -648.07 | 94.01% | 19,941.00 |
| 5121 · Payroll Taxes | 915.11 | 1,057.43 | -142.32 | 86.54% | 1,850.00 |
| 5210 · Printing | 331.00 | 2,666.64 | -2,335.64 | 12.41% | 4,000.00 |
| 5211 · Telephone | 2,084.92 | 2,000.00 | 84.92 | 104.25% | 3,000.00 |
| 5213 · Rent | | | | | |
| 5213-1 · Rent- Visitors Center | 17,600.00 | 19,200.00 | -1,600.00 | 91.67% | 28,800.00 |
| 5213-2 · Rent/Util- Public Restroom | 1,590.00 | 3,600.00 | -2,010.00 | 44.17% | 5,400.00 |
| Total 5213 · Rent | 19,190.00 | 22,800.00 | -3,610.00 | 84.17% | 34,200.00 |
| 5214 · Utilities | 3,474.77 | 2,733.36 | 741.41 | 127.12% | 4,100.00 |
| 5215 · Janitorial Services | 800.00 | 800.00 | 0.00 | 100.0% | 1,200.00 |
| 5316 · Office Supplies | 2,783.54 | 1,066.64 | 1,716.90 | 260.96% | 1,600.00 |
| 5318 · Postage | 969.73 | 3,333.36 | -2,363.63 | 29.09% | 5,000.00 |
| 5328 · Equipment - R & M | | | | | |
| 5328-1 · Trolley Maintenance | 236.99 | 666.64 | -429.65 | 35.55% | 1,000.00 |
| Total 5328 · Equipment - R & M | 236.99 | 666.64 | -429.65 | 35.55% | 1,000.00 |
| 5416 · Insurance | 0.00 | 633.36 | -633.36 | 0.0% | 950.00 |
| 5421 · Dues & Subscriptions | 848.82 | 500.00 | 348.82 | 169.76% | 500.00 |
| 5436 · Training & Travel | 0.00 | 2,000.00 | -2,000.00 | 0.0% | 2,000.00 |
| 5440 · Visitor Services | 1,909.80 | 2,933.36 | -1,023.56 | 65.11% | 4,400.00 |
| 5490-2 · Wayfinding Signs | 0.00 | 3,333.36 | -3,333.36 | 0.0% | 5,000.00 |
| 5495 · Village Admin. Fee | 1,000.00 | 1,000.00 | 0.00 | 100.0% | 1,000.00 |
| 5601 · Office Equipment | 2,791.67 | 1,000.00 | 1,791.67 | 279.17% | 1,500.00 |
| Total 5000 · General | 112,354.60 | 124,668.68 | -12,314.08 | 90.12% | 193,699.00 |
| 5450 · Special Events Expense | | | | | |
| 5450-1 · Salado Swirl event | 0.00 | 3,000.00 | -3,000.00 | 0.0% | 3,000.00 |
| 5450-2 · Salado on the Rocks event | 6,572.92 | 4,500.00 | 2,072.92 | 146.07% | 4,500.00 |
| 5450-3 · Chocolate Festival | 0.00 | 4,000.00 | -4,000.00 | 0.0% | 4,000.00 |
| 5450-4 · Contracted Events | 1,772.00 | 8,000.00 | -6,228.00 | 22.15% | 8,000.00 |
| Total 5450 · Special Events Expense | 8,344.92 | 19,500.00 | -11,155.08 | 42.79% | 19,500.00 |
| 5216 · Professional Fees | | | | | |

Village of Salado, Hotel-Motel Fund
Profit & Loss Budget Performance
 October 2015 through May 2016

| | <u>Oct '15 - May 16</u> | <u>YTD Budget</u> | <u>\$ Over Budget</u> | <u>% of Budget</u> | <u>Annual Budget</u> |
|---------------------------------------|-------------------------|-------------------|-----------------------|--------------------|----------------------|
| 5216-3 · Legal Fees | 1,419.50 | 0.00 | 1,419.50 | 100.0% | 0.00 |
| 5216-5 · Accounting Fees | 1,820.50 | 1,800.00 | 20.50 | 101.14% | 2,700.00 |
| Total 5216 · Professional Fees | 3,240.00 | 1,800.00 | 1,440.00 | 180.0% | 2,700.00 |
| 5402 · Advertising | | | | | |
| 5402-1 · Public Relations | 26,454.94 | 48,880.00 | -22,425.06 | 54.12% | 73,315.00 |
| 5402-2 · Trade Shows | 656.25 | 1,336.00 | -679.75 | 49.12% | 2,000.00 |
| 5402-3 · Website | 550.00 | 2,000.00 | -1,450.00 | 27.5% | 3,000.00 |
| 5402-4 · Marketing Continuity | 1,496.33 | 3,333.36 | -1,837.03 | 44.89% | 5,000.00 |
| Total 5402 · Advertising | 29,157.52 | 55,549.36 | -26,391.84 | 52.49% | 83,315.00 |
| Total Expense | 153,097.04 | 201,518.04 | -48,421.00 | 75.97% | 299,214.00 |
| Net Ordinary Income | -64,808.62 | -53,084.68 | -11,723.94 | 122.09% | -84,314.00 |
| Net Income | -64,808.62 | -53,084.68 | -11,723.94 | 122.09% | -84,314.00 |

Balance Sheet

As of May 31, 2016

06/12/16

Accrual Basis

| | <u>May 31, 16</u> |
|--|--------------------------|
| ASSETS | |
| Current Assets | |
| Checking/Savings | |
| 1005 · Horizon Operating xxx0314 | 105,609.66 |
| Total Checking/Savings | <u>105,609.66</u> |
| Other Current Assets | |
| 1200 · AR Taxes | 7,533.34 |
| 1500 · Petty Cash | 100.00 |
| 1100 · Investments | |
| 1120 · TexPool | <u>4,983.35</u> |
| Total 1100 · Investments | <u>4,983.35</u> |
| Total Other Current Assets | <u>12,616.69</u> |
| Total Current Assets | <u>118,226.35</u> |
| TOTAL ASSETS | <u>118,226.35</u> |
| LIABILITIES & EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Other Current Liabilities | |
| 2345 · Reserve for Wayfinding Signs | 11,007.00 |
| 2400 · Reserve For Special Projects | 6,675.00 |
| 2200 · Due To Other Funds | |
| 2201 · Due to GF | 8,714.77 |
| 2202 · Due to Chamber | <u>-5,201.42</u> |
| Total 2200 · Due To Other Funds | <u>3,513.35</u> |
| Total Other Current Liabilities | <u>21,195.35</u> |
| Total Current Liabilities | <u>21,195.35</u> |
| Total Liabilities | 21,195.35 |
| Equity | |
| 32000 · Retained Earnings | 161,839.62 |
| Net Income | <u>-64,808.62</u> |
| Total Equity | <u>97,031.00</u> |
| TOTAL LIABILITIES & EQUITY | <u>118,226.35</u> |

Village of Salado - 800 Chamber Fiduciary Fund
Profit & Loss Budget Performance
October 2015 through May 2016

| | Oct '15 - May 16 | YTD Budget | \$ Over Budget | % of Budget | Annual Budget |
|---|-------------------|-------------------|------------------|----------------|-------------------|
| Income | | | | | |
| 4000 · Chamber Income | | | | | |
| 4002 · Membership Dues | 40,324.38 | 35,500.00 | 4,824.38 | 113.59% | 35,500.00 |
| 4006 · Electrical Aggregator | 1,027.94 | 2,000.00 | -972.06 | 51.4% | 2,000.00 |
| 4008 · Brochure Income | 4,375.00 | 6,300.00 | -1,925.00 | 69.44% | 6,300.00 |
| 4099 · Miscellaneous Income | 652.45 | 200.00 | 452.45 | 326.23% | 200.00 |
| Total 4000 · Chamber Income | 46,379.77 | 44,000.00 | 2,379.77 | 105.41% | 44,000.00 |
| 4018 · Chamber Event Income | | | | | |
| 4020 · Annual Banquet Income | | | | | |
| 4020-1 · Dinner Tickets | 4,270.12 | 3,400.00 | 870.12 | 125.59% | 3,400.00 |
| 4020-2 · Table Sponsorships | 1,800.00 | 1,800.00 | 0.00 | 100.0% | 1,800.00 |
| 4020-3 · Raffle Tickets Sold | 1,380.00 | 2,000.00 | -620.00 | 69.0% | 2,000.00 |
| 4020-4 · Live Auction Income | 7,975.00 | 3,500.00 | 4,475.00 | 227.86% | 3,500.00 |
| Total 4020 · Annual Banquet Income | 15,425.12 | 10,700.00 | 4,725.12 | 144.16% | 10,700.00 |
| Total 4018 · Chamber Event Income | 15,425.12 | 10,700.00 | 4,725.12 | 144.16% | 10,700.00 |
| 4022 · Art Fair Income | | | | | |
| 4022-1 · Booth Fees | 315.00 | 6,000.00 | -5,685.00 | 5.25% | 6,000.00 |
| 4022-2 · Concessions | 0.00 | 500.00 | -500.00 | 0.0% | 500.00 |
| Total 4022 · Art Fair Income | 315.00 | 6,500.00 | -6,185.00 | 4.85% | 6,500.00 |
| 4026 · Wildflower Art Show | | | | | |
| 4026-1 · Booth Fee | 3,300.00 | 5,000.00 | -1,700.00 | 66.0% | 5,000.00 |
| 4026-2 · Edgy Art Show Ticket Sales | 835.00 | 700.00 | 135.00 | 119.29% | 700.00 |
| 4026-3 · Pub Crawl Spring | 7,569.88 | 9,500.00 | -1,930.12 | 79.68% | 9,500.00 |
| Total 4026 · Wildflower Art Show | 11,704.88 | 15,200.00 | -3,495.12 | 77.01% | 15,200.00 |
| 4027 · Pub Crawl- Fall | 9,692.75 | 6,000.00 | 3,692.75 | 161.55% | 6,000.00 |
| 4028 · Christmas Stroll | | | | | |
| 4028-1 · Christmas Trees for Stroll | 5,490.00 | 3,800.00 | 1,690.00 | 144.47% | 3,800.00 |
| 4028-2 · Shopping Spree | 0.00 | 2,100.00 | -2,100.00 | 0.0% | 2,100.00 |
| 4028-3 · Christmas Stroll- Other Income | 0.00 | 1,000.00 | -1,000.00 | 0.0% | 1,000.00 |
| Total 4028 · Christmas Stroll | 5,490.00 | 6,900.00 | -1,410.00 | 79.57% | 6,900.00 |
| 4024 · Golf Tournament | | | | | |
| 4024-1 · Player Fees | 3,510.00 | 4,935.00 | -1,425.00 | 71.13% | 4,935.00 |
| 4024-2 · Sponsorships | 10,449.00 | 8,100.00 | 2,349.00 | 129.0% | 8,100.00 |
| 4024-3 · Ball Drop Tickets | 2,539.33 | 2,175.00 | 364.33 | 116.75% | 2,175.00 |
| 4024-4 · Other Income Golf Tournament | 2,610.00 | | | | |
| Total 4024 · Golf Tournament | 19,108.33 | 15,210.00 | 3,898.33 | 125.63% | 15,210.00 |
| 4030 · Midnight Madness | | | | | |
| 4030-1 · Sponsorships | 0.00 | 2,100.00 | -2,100.00 | 0.0% | 2,100.00 |
| 4030-2 · Registration Fees | 0.00 | 5,000.00 | -5,000.00 | 0.0% | 5,000.00 |
| 4030-3 · Midnight Madness- Other | 0.00 | 900.00 | -900.00 | 0.0% | 900.00 |
| Total 4030 · Midnight Madness | 0.00 | 8,000.00 | -8,000.00 | 0.0% | 8,000.00 |
| 4032 · Dog Daze of June | 2,375.00 | 0.00 | 2,375.00 | 100.0% | 2,000.00 |
| Total Income | 110,490.85 | 112,510.00 | -2,019.15 | 98.21% | 114,510.00 |
| Expense | | | | | |
| 5100 · General Expense | | | | | |
| 5121 · Payroll/ Payroll Tax Expense | 28,354.56 | 27,044.08 | 1,310.48 | 104.85% | 35,270.00 |
| 5181 · Meeting/Mixer Expenses | 392.26 | 200.00 | 192.26 | 196.13% | 300.00 |
| 5210 · Printing and Copying | 5,811.42 | 5,333.28 | 478.14 | 108.97% | 8,000.00 |
| 5211 · Telephone, Telecommunications | 591.18 | 600.00 | -8.82 | 98.53% | 900.00 |
| 5212 · Storage Rental | 600.00 | 600.00 | 0.00 | 100.0% | 900.00 |
| 5272 · Ambassador | 114.83 | 100.00 | 14.83 | 114.83% | 100.00 |
| 5282 · Bank Charges, Credit Card Fees | 307.22 | 133.36 | 173.86 | 230.37% | 200.00 |
| 5316 · Office Supplies | 340.98 | 666.64 | -325.66 | 51.15% | 1,000.00 |

Village of Salado - 800 Chamber Fiduciary Fund
Profit & Loss Budget Performance
October 2015 through May 2016

| | Oct '15 - May 16 | YTD Budget | \$ Over Budget | % of Budget | Annual Budget |
|---|------------------|------------------|------------------|----------------|------------------|
| 5318 · Postage, Mailing Service | 283.05 | 533.36 | -250.31 | 53.07% | 800.00 |
| 5328 · Equipment - R & M | 170.00 | 933.36 | -763.36 | 18.21% | 1,400.00 |
| 5402 · Advertising | 976.69 | 100.00 | 876.69 | 976.69% | 100.00 |
| 5403 · Website | 1,856.25 | 1,200.00 | 656.25 | 154.69% | 1,800.00 |
| 5410 · Property Taxes | 70.11 | 100.00 | -29.89 | 70.11% | 100.00 |
| 5421 · Dues & Subscriptions | 165.00 | 343.36 | -178.36 | 48.06% | 515.00 |
| 5436 · Training & Travel | 136.74 | 300.00 | -163.26 | 45.58% | 300.00 |
| Total 5100 · General Expense | 40,170.29 | 38,187.44 | 1,982.85 | 105.19% | 51,685.00 |
| 5216 · Professional Fees | | | | | |
| 5216-3 · Profess Fees - Auditor | 1,000.00 | 1,200.00 | -200.00 | 83.33% | 1,200.00 |
| 5216-5 · Profess Fees - Legal Fees | 1,249.50 | 250.00 | 999.50 | 499.8% | 250.00 |
| 5216-6 · Profess Fees - Accounting Fees | 1,718.62 | 666.64 | 1,051.98 | 257.8% | 1,000.00 |
| Total 5216 · Professional Fees | 3,968.12 | 2,116.64 | 1,851.48 | 187.47% | 2,450.00 |
| 5416-1 · Liability Insurance, D & O | 0.00 | 1,100.00 | -1,100.00 | 0.0% | 1,100.00 |
| 5480 · Annual Banquet Expense | | | | | |
| 5480-1 · Food Preparation | 6,592.10 | 5,850.00 | 742.10 | 112.69% | 5,850.00 |
| 5480-2 · Raffle Expense | 618.00 | 350.00 | 268.00 | 176.57% | 350.00 |
| 5480 · Annual Banquet Expense - Other | 1,857.90 | 0.00 | 1,857.90 | 100.0% | 0.00 |
| Total 5480 · Annual Banquet Expense | 9,068.00 | 6,200.00 | 2,868.00 | 146.26% | 6,200.00 |
| 5482 · Art Fair Expenses | | | | | |
| 5482-1 · Art Fair Advertising | 479.00 | 1,900.00 | -1,421.00 | 25.21% | 1,900.00 |
| 5482-2 · Venue Expense | 0.00 | 3,000.00 | -3,000.00 | 0.0% | 3,000.00 |
| 5482-4 · Waste Expense | 0.00 | 300.00 | -300.00 | 0.0% | 300.00 |
| 5482-5 · Vendor Expense | 0.00 | 500.00 | -500.00 | 0.0% | 500.00 |
| 5483-6 · Entertainment | 0.00 | 400.00 | -400.00 | 0.0% | 400.00 |
| 5482-7 · Misc Art Fair Expenses | 0.00 | 300.00 | -300.00 | 0.0% | 300.00 |
| Total 5482 · Art Fair Expenses | 479.00 | 6,400.00 | -5,921.00 | 7.48% | 6,400.00 |
| 5484 · Golf Tournament Expenses | | | | | |
| 5484-1 · Course Fees | 3,658.16 | 4,880.00 | -1,221.84 | 74.96% | 4,880.00 |
| 5484-2 · Signage | 601.58 | 640.00 | -38.42 | 94.0% | 640.00 |
| 5484-3 · Printing | 296.22 | 750.00 | -453.78 | 39.5% | 750.00 |
| 5484-4 · Ball Drop Cash Prize | 1,000.00 | | | | |
| 5484-5 · Golf Tournament- Other | 3,333.00 | | | | |
| Total 5484 · Golf Tournament Expenses | 8,888.96 | 6,270.00 | 2,618.96 | 141.77% | 6,270.00 |
| 5486 · Wildflower Art Show Expense | | | | | |
| 5486-1 · Advertising | 2,120.00 | 2,900.00 | -780.00 | 73.1% | 2,900.00 |
| 5486-2 · Vendor/Hospitality | 0.00 | 500.00 | -500.00 | 0.0% | 500.00 |
| 5486-3 · Pub Crawl Expense- Spring | 5,392.74 | 6,000.00 | -607.26 | 89.88% | 6,000.00 |
| 5486-4 · Edgy Art Show | 620.00 | 200.00 | 420.00 | 310.0% | 200.00 |
| 5486-5 · Waste | 725.00 | 1,000.00 | -275.00 | 72.5% | 1,000.00 |
| 5486-6 · Venue | 1,500.00 | 1,500.00 | 0.00 | 100.0% | 1,500.00 |
| 5486-7 · Misc. Art Show Expenses | 114.53 | 600.00 | -485.47 | 19.09% | 600.00 |
| Total 5486 · Wildflower Art Show Expense | 10,472.27 | 12,700.00 | -2,227.73 | 82.46% | 12,700.00 |
| 5487 · Pub Crawl Expense-Fall | 7,107.11 | 5,500.00 | 1,607.11 | 129.22% | 5,500.00 |
| 5491 · Midnight Madness Expenses | | | | | |
| 5491-1 · Awards | 0.00 | 400.00 | -400.00 | 0.0% | 400.00 |
| 5491-2 · Services | 0.00 | 800.00 | -800.00 | 0.0% | 800.00 |
| 5491-3 · Printing/TShirts | 0.00 | 1,250.00 | -1,250.00 | 0.0% | 1,250.00 |
| 5491-4 · Misc Midnight Madness Expenses | 0.00 | 50.00 | -50.00 | 0.0% | 50.00 |
| Total 5491 · Midnight Madness Expenses | 0.00 | 2,500.00 | -2,500.00 | 0.0% | 2,500.00 |
| 5488 · Christmas Stroll Expense | | | | | |
| 5488-1 · Advertising | 9,384.96 | 3,900.00 | 5,484.96 | 240.64% | 3,900.00 |
| 5488-2 · Christmas Lights | 2,655.51 | 2,500.00 | 155.51 | 106.22% | 2,500.00 |

Village of Salado - 800 Chamber Fiduciary Fund
Profit & Loss Budget Performance
 October 2015 through May 2016

| | <u>Oct '15 - May 16</u> | <u>YTD Budget</u> | <u>\$ Over Budget</u> | <u>% of Budget</u> | <u>Annual Budget</u> |
|--|-------------------------|-------------------------|-------------------------|----------------------|------------------------|
| 5488-3 · Christmas Trees Purchased | 4,282.61 | 2,500.00 | 1,782.61 | 171.3% | 2,500.00 |
| 5488-4 · Misc Christmas Stroll Expenses | 109.86 | | | | |
| Total 5488 · Christmas Stroll Expense | <u>16,432.94</u> | <u>8,900.00</u> | <u>7,532.94</u> | <u>184.64%</u> | <u>8,900.00</u> |
| 5490 · Dog Daze of June Expenses | 0.00 | 0.00 | 0.00 | 0.0% | 800.00 |
| 5701 · Visitor Center Expenses | | | | | |
| 5701-1 · Visitor Center Utilities | 1,777.69 | 1,200.00 | 577.69 | 148.14% | 1,800.00 |
| 5701-2 · Visitor Center Rent | 4,800.00 | 4,800.00 | 0.00 | 100.0% | 7,200.00 |
| Total 5701 · Visitor Center Expenses | <u>6,577.69</u> | <u>6,000.00</u> | <u>577.69</u> | <u>109.63%</u> | <u>9,000.00</u> |
| Total Expense | <u>103,164.38</u> | <u>95,874.08</u> | <u>7,290.30</u> | <u>107.6%</u> | <u>113,505.00</u> |
| Net Income | <u><u>7,326.47</u></u> | <u><u>16,635.92</u></u> | <u><u>-9,309.45</u></u> | <u><u>44.04%</u></u> | <u><u>1,005.00</u></u> |

Balance Sheet

As of May 31, 2016

06/12/16

Accrual Basis

| | <u>May 31, 16</u> |
|--|-------------------------|
| ASSETS | |
| Current Assets | |
| Checking/Savings | |
| 1000 · Cash and Cash Equivalents | |
| 1005 · Horizon xxx6292 | 14,925.77 |
| 1015 · BBVA Compass xxx8632 | 7,443.58 |
| Total 1000 · Cash and Cash Equivalents | <u>22,369.35</u> |
| Total Checking/Savings | 22,369.35 |
| Other Current Assets | |
| 1200 · Petty Cash | 100.00 |
| Total Other Current Assets | <u>100.00</u> |
| Total Current Assets | <u>22,469.35</u> |
| TOTAL ASSETS | <u>22,469.35</u> |
| LIABILITIES & EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Other Current Liabilities | |
| 2200 · Due to General Fund | 2,835.71 |
| 2201 · Due To/From Hotel/Motel | 5,201.42 |
| 2203 · Reserved for Website | 1,199.00 |
| Total Other Current Liabilities | <u>9,236.13</u> |
| Total Current Liabilities | <u>9,236.13</u> |
| Total Liabilities | 9,236.13 |
| Equity | <u>13,233.22</u> |
| TOTAL LIABILITIES & EQUITY | <u>22,469.35</u> |

Village of Salado - 600 Sewer Fund
Profit & Loss Budget Performance
 October 2015 through May 2016

| | <u>Oct '15 - May 16</u> | <u>YTD Budget</u> | <u>\$ Over Budget</u> | <u>% of Budget</u> | <u>Annual Budget</u> |
|---------------------------------------|--------------------------|------------------------|--------------------------|------------------------|----------------------|
| Ordinary Income/Expense | | | | | |
| Income | | | | | |
| 4000 · Monthly Service Fee | 9,650.50 | 10,666.64 | -1,016.14 | 90.47% | 16,000.00 |
| 4001 · Tap Fee | 0.00 | 200.00 | -200.00 | 0.0% | 200.00 |
| 4010 · Other Revenue | 306.45 | 300.00 | 6.45 | 102.15% | 300.00 |
| Total Income | <u>9,956.95</u> | <u>11,166.64</u> | <u>-1,209.69</u> | <u>89.17%</u> | <u>16,500.00</u> |
| Expense | | | | | |
| 5210 · Printing Expense | 0.00 | 100.00 | -100.00 | 0.0% | 100.00 |
| 5214 · Utilities | | | | | |
| 5214-1 · Electric Utilities | 0.00 | 7,333.36 | -7,333.36 | 0.0% | 11,000.00 |
| 5214-3 · Water/Sewer/Garbage | 0.00 | 240.00 | -240.00 | 0.0% | 360.00 |
| Total 5214 · Utilities | <u>0.00</u> | <u>7,573.36</u> | <u>-7,573.36</u> | <u>0.0%</u> | <u>11,360.00</u> |
| 5216 · Professional Fees | | | | | |
| 5216-3 · Profess Fees - Auditor | 750.00 | 750.00 | 0.00 | 100.0% | 750.00 |
| 5216-4 · Profess Fees - Inspections | 0.00 | 350.00 | -350.00 | 0.0% | 350.00 |
| 5216-5 · Profess Fees - Legal | 2,078.00 | 500.00 | 1,578.00 | 415.6% | 500.00 |
| Total 5216 · Professional Fees | <u>2,828.00</u> | <u>1,600.00</u> | <u>1,228.00</u> | <u>176.75%</u> | <u>1,600.00</u> |
| 5250 · Emergency Operations | 0.00 | 500.00 | -500.00 | 0.0% | 500.00 |
| 5283 · Contract Labor | 8,089.52 | 7,500.00 | 589.52 | 107.86% | 11,250.00 |
| 5286 · Start Up | 0.00 | 0.00 | 0.00 | 0.0% | 0.00 |
| 5314 · Auto Exp. - Fuel & Lubricants | 94.01 | 133.36 | -39.35 | 70.49% | 200.00 |
| 5316 · Office Supplies | 0.00 | 66.64 | -66.64 | 0.0% | 100.00 |
| 5318 · Postage | 0.00 | 133.36 | -133.36 | 0.0% | 200.00 |
| 5321 · Building Supplies | 233.37 | 66.64 | 166.73 | 350.2% | 100.00 |
| 5322 · Testing | 3,945.48 | 5,166.64 | -1,221.16 | 76.37% | 7,750.00 |
| 5323 · Sludge Testing | 0.00 | 0.00 | 0.00 | 0.0% | 0.00 |
| 5324 · Sludge Disposal | 6,388.75 | 4,666.64 | 1,722.11 | 136.9% | 7,000.00 |
| 5328 · Equipment - R & M | 34,381.88 | 2,666.64 | 31,715.24 | 1,289.33% | 4,000.00 |
| 5415 · Public Notices | 98.00 | 100.00 | -2.00 | 98.0% | 150.00 |
| 5416 · Insurance | 2,077.00 | 2,000.00 | 77.00 | 103.85% | 2,000.00 |
| 5436 · Training & Travel | 1,951.47 | 800.00 | 1,151.47 | 243.93% | 800.00 |
| 5455 · Permits | 1,765.00 | 1,250.00 | 515.00 | 141.2% | 1,250.00 |
| 5600 · Capital Outlay | | | | | |
| 5601 · Equipment | 0.00 | 0.00 | 0.00 | 0.0% | 500.00 |
| 5604 · Capital Reserve | 0.00 | 0.00 | 0.00 | 0.0% | 500.00 |
| Total 5600 · Capital Outlay | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> | <u>0.0%</u> | <u>1,000.00</u> |
| Total Expense | <u>61,852.48</u> | <u>34,323.28</u> | <u>27,529.20</u> | <u>180.21%</u> | <u>49,360.00</u> |
| Net Ordinary Income | <u>-51,895.53</u> | <u>-23,156.64</u> | <u>-28,738.89</u> | <u>224.11%</u> | <u>-32,860.00</u> |
| Other Income/Expense | | | | | |
| Other Income | | | | | |
| 9700 · Transfers In From General Fund | 32,860.00 | 32,860.00 | 0.00 | 100.0% | 32,860.00 |
| Total Other Income | <u>32,860.00</u> | <u>32,860.00</u> | <u>0.00</u> | <u>100.0%</u> | <u>32,860.00</u> |
| Net Other Income | <u>32,860.00</u> | <u>32,860.00</u> | <u>0.00</u> | <u>100.0%</u> | <u>32,860.00</u> |
| Net Income | <u><u>-19,035.53</u></u> | <u><u>9,703.36</u></u> | <u><u>-28,738.89</u></u> | <u><u>-196.18%</u></u> | <u><u>0.00</u></u> |

Village of Salado - 700 Permanent Improvement Bonds 2015

Profit & Loss Budget Performance

October 2015 through May 2016

| | <u>Oct '15 - May 16</u> | <u>Annual Budget</u> | <u>\$ Over Budget</u> | <u>% of Budget</u> |
|--|-------------------------|----------------------|-----------------------|--------------------|
| Ordinary Income/Expense | | | | |
| Income | | | | |
| 4100 · Interest Income | 28,889.54 | 25,000.00 | 3,889.54 | 115.56% |
| Total Income | 28,889.54 | 25,000.00 | 3,889.54 | 115.56% |
| Expense | | | | |
| 5216-2 · Profess Fees - Engineering | 4,284.45 | | | |
| 5216-5 · Profess Fees - Legal | 3,107.00 | | | |
| 6150 · Bond Issuance Fees | 1,220.00 | 156,132.00 | -154,912.00 | 0.78% |
| 6151 · Special Studies | 21,114.80 | 84,200.00 | -63,085.20 | 25.08% |
| 6152 · State/Fed Clearances, Permit | 5,081.00 | 32,500.00 | -27,419.00 | 15.63% |
| 6153 · Land Acquisition | 0.00 | 15,000.00 | -15,000.00 | 0.0% |
| 6154 · Easements/ROW/Boundary Survey | 104,513.00 | 169,000.00 | -64,487.00 | 61.84% |
| 6155 · Design -WW Plant/Discharge Line | 26,045.68 | 263,000.00 | -236,954.32 | 9.9% |
| 6156 · Design-Royal Street | 66,480.00 | 128,080.00 | -61,600.00 | 51.91% |
| 6157 · Design- Collection System-Other | 79,305.08 | 93,300.00 | -13,994.92 | 85.0% |
| 6159 · Electrical Eng & Geotech | 0.00 | 87,300.00 | -87,300.00 | 0.0% |
| 6160 · Existing Plant Decommissioning | 0.00 | 162,800.00 | -162,800.00 | 0.0% |
| 6161 · Bidding and Award | 0.00 | 22,500.00 | -22,500.00 | 0.0% |
| 6162 · Construction-Lines/Lift Station | 0.00 | 2,230,000.00 | -2,230,000.00 | 0.0% |
| 6163 · Const- Plant, Discharge Line | 0.00 | 2,649,700.00 | -2,649,700.00 | 0.0% |
| 6164 · Const- Administration & Staking | 0.00 | 65,400.00 | -65,400.00 | 0.0% |
| 6165 · On Site Representation | 0.00 | 100,000.00 | -100,000.00 | 0.0% |
| 6166 · Plan Review | 7,650.00 | 18,000.00 | -10,350.00 | 42.5% |
| 6167 · Buildings and Equipment | 0.00 | 250,000.00 | -250,000.00 | 0.0% |
| 6168 · Other | 6,932.69 | 102,388.00 | -95,455.31 | 6.77% |
| Total Expense | 325,733.70 | 6,629,300.00 | -6,303,566.30 | 4.91% |
| Net Ordinary Income | -296,844.16 | -6,604,300.00 | 6,307,455.84 | 4.5% |
| Other Income/Expense | | | | |
| Other Income | | | | |
| 9700 · Transfers In- Series 2015 Bonds | 0.00 | 6,629,300.00 | -6,629,300.00 | 0.0% |
| Total Other Income | 0.00 | 6,629,300.00 | -6,629,300.00 | 0.0% |
| Net Other Income | 0.00 | 6,629,300.00 | -6,629,300.00 | 0.0% |
| Net Income | <u>-296,844.16</u> | <u>25,000.00</u> | <u>-321,844.16</u> | <u>-1,187.38%</u> |



Northeast Section of The Wildlife Society

Position Statement

Managing Chronically Overabundant Deer

Most ungulate populations throughout the United States, including white-tailed deer (*Odocoileus virginianus*), declined through the 1800s and early 1900s. Unregulated shooting and habitat destruction were the primary causes of the demise of deer across much of their range during this time. However, deer populations recovered during the 20th century with the improvement of habitat, reforestation, near extirpation of predators, and creation and enforcement of game laws. In the Northeast and Mid-Atlantic states, where not limited by severe winters, deer populations have generally thrived over the past several decades. Expansion of residential development has created areas of refuge where, due to ample forage from ornamental plantings and little or no hunting pressure, deer populations experience high productivity, low mortality, and commonly exceed social tolerance levels while also altering native plant communities and possibly impacting other wildlife populations.

Conflicts between deer and humans in developed areas have been common for several decades. Most often, management intervention is prompted when deer-vehicle collisions, concerns about tick-borne disease transmission, and damage to agricultural crops, gardens, and ornamental plantings exceed cultural tolerance levels. Increasingly, community leaders and residents are also valuing local biodiversity and recognizing the dramatic impact that chronically overabundant deer are having on natural areas.

Removal of deer from the population via regulated hunting or shooting is the most effective management option and is generally accepted in areas where a hunting culture exists. In developed areas, managing deer to resolve deer-human conflicts is often controversial and solutions are not easily achieved. Efforts in such areas often lead to intense and emotional debates. Policies addressing management of overabundant deer should be based in sound science, assessment of economic costs and benefits, and understanding of local community values. Approaches put forward should emanate from a defined decision-making process that includes opportunity for deliberative discussion of economic data, community goals and values, and a scientifically informed understanding of the potential of various approaches to achieve community goals. Deer removals conducted by experienced hunters or sharpshooters are accomplished with animal welfare in mind. Resulting venison that cannot be used beyond the needs of hunters should be donated to local charities in need.

Deer management action in developed communities must begin with the most basic question, "Is there a problem?" If a community cannot reach a consensus on whether a problem exists, there should be no expectation of agreement on management action. The values of the community should determine whether a problem exists. Scientific data collection may address problems related to deer impacts to the environment, but citizen values must decide whether deer-human conflicts are unacceptable. Because many state wildlife agencies are legally charged to maintain their State's natural heritage and biological

diversity, and because chronically overabundant deer jeopardize that mission, agencies should ensure that communities are informed of the existing or potential impacts of deer on local biodiversity and are empowered to mitigate those impacts.

Once community-specific deer-related impacts are determined, objectives to evaluate changes in the problems must be identified. These objectives should be specific to each identified problem. For example, if the current level of deer-vehicle collisions is problematic, the objective would likely be to reduce deer-vehicle collisions; therefore, the number of deer-vehicle collisions must be monitored. Attempting to define management objectives based on the density or number of deer should be avoided. Annual estimation of deer population abundance is extremely difficult, results are often disputed, and valuable resources could be better used elsewhere. However, based on scientific methodology, a baseline deer population estimate or index of relative abundance and accompanying measure of precision can be used to help guide management approaches during the initial data collection phase.

Based on previous collective experiences, the following preliminary information and documentation are needed to achieve deer management goals in developed areas:

1. Identify positive and negative deer impacts
2. Define objectives to measure progress towards alleviating or eliminating negative impacts and continuing or enhancing positive impacts
3. Collect data on problematic deer impacts
4. Review management options
5. Invoke decision-making process – legal, social, logistical, and economic
6. Develop and implement a communication plan
7. Ensure state wildlife agency and local government agencies have the ability to authorize regulated harvest where special local hunts may be needed and enhance management authority where possible
8. Identify permitting requirements
9. Implement management actions
10. Monitor changes in deer impact levels
11. Review and modify management actions

Often when a deer management plan is instituted, the level of involvement and effort to achieve goals is grossly underestimated. Municipalities should be prepared to budget for additional measures beyond the scope of volunteers if significant reductions are warranted. Based on research and previous experience managing deer in suburban settings, progressive actions are needed to meet goals. It must be made clear that any management plan calling for direct population management or reduction is, of necessity, a long-

range plan, not a “one-time only” solution. An evaluation of difference deer management options developed by the Northeast Deer Technical Committee can be viewed [here](#).

The following list provides a progression of actions that communities may consider to address deleterious impacts from overabundant deer. Actions progress from those that are more general to those that are more specialized. Initial actions should continue even as a community progresses through the options, with care to avoid educating deer to the lethal threat as conditioned deer can be very difficult to manage.

1. Modify human behavior, which may include bans on deer feeding, changes in speed limits, or zoning considerations to limit or isolate deer habitat within community centers. Consider use of exclusion fences to protect high-value commercial or natural resource areas.
2. Address municipal projectile discharge ordinances and other local by-laws that may prevent regulated hunting by the public as otherwise authorized by state laws and regulations.
3. Identify lands within the community used by deer where management action may be targeted. The lands may include residential neighborhoods, parks and preserves, riparian areas, cemeteries, golf courses, industrial areas, or transportation corridors.
4. Implement controlled public hunts in defined areas within state-regulated hunting seasons and implement public safety limitations as needed.
5. Where needed, coordinate managed hunting using a participant selection process, safety and shooting proficiency test, and personal interviews, with preference to more skilled and cooperative hunters.
6. Facilitate access to private and public lands for managed hunts.
7. Train hunters in suburban deer hunting techniques.
8. Seek special provisions to make regulated hunting more effective, such as: use of crossbows, muzzle-suppressed firearms from elevated locations, use of bait, and increased antlerless permit allowance combined with incentives for additional permits for antlered deer.
9. Consider financial incentives to increase hunter effort such as equipment, butchering, or transportation cost reimbursement.
10. Employ professional sharpshooting where regulated hunting options have been insufficient to solve identified problems or are otherwise not feasible.

Later options are not intended to replace early options but rather options should be considered inclusively in sequential order. However, the specific management actions undertaken will be largely dictated by the current biological and social conditions in the affected community.

This position statement is consistent with The Wildlife Society's more general position statements that include: Conserving Biological Diversity; Environmental Quality through Resource Management; Baiting and Supplemental Feeding of Game Wildlife Species; Hunting; Animal Rights Philosophy and Wildlife Conservation; Conservation Education; Responsible Human Use of Wildlife; The Use of Science in Policy and Management Decisions; Urban Wildlife; Wildlife Damage Management; Invasive Plants and Animals; and, Wildlife Disease with mitigatable implications for humans.

Approved by the Board of Northeast Section of The Wildlife Society on April 19, 2015 in Newport, Rhode Island and by Northeast Section of The Wildlife Society membership on April 1, 2016.

For questions regarding this position statement and the work of The Northeast Section of The Wildlife Society, contact northeasttws@gmail.com .
